


Specific Issue	Risk			Actions including messages to mitigate the risk during Laxey School Christmas Concerts 2021	Residual			Who	Notes
	L	S	R		L	S	R		
Mitigation against community spread (General)									
Where an increased risk is present in the community (e.g. unknown impact / threat of Omicron variant)	5	4	20	Consistent general reminders for general hygiene 'Hands, Face, Space and Fresh air'	4	3	12	Staff	IOM Government produced signage on display
	5	4	20	Effective handwashing facilities and soap available in all areas	4	3	12	Staff	Hand sanitizer station fixed at entrance point to the concerts
	5	4	20	Increased hand sanitizing opportunities	4	3	12	Staff, pupils, visitors	Hand sanitizer bottles positioned plentifully in concert hall
	5	4	20	Increased ventilation in the hall	4	3	12	Staff	Concert taking place in school hall. Both sets of double doors opened throughout. All top windows opened throughout
	5	4	20	Communications displayed across school in all areas	4	3	12	Staff	IOM Government produced signage on display
	5	4	20	Children to wash hands on arrival from home and before they leave	4	3	12	Staff and pupils	Children will wash hands on entry to the school (for evening performance)
Mitigation (specific for concerts)	5	4	20	Face-coverings available for all adults, including staff and parents	4	3	12	Staff, visitors	Disposable face masks in stock. Will be visible and widely available at the concerts, including on the chairs.
	5	4	20	No shared equipment where possible - any equipment used to be cleaned after use	4	3	12	Staff	Classes have their own equipment
	5	4	20	Increased messaging around expectations for face coverings	4	3	12	Staff	School will message expectations via website and social media prior to event, and through signage at event.
	5	4	20	Increased cleaning of high volume touch points during the event	4	3	12	Staff	School caretaker to wipe down door handles, touch points and surfaces every 15 minutes during the event.
	5	4	20	Consistent general reminders for general hygiene 'Hands, Face, Space and Fresh air'	4	3	12	Staff	As above.
	5	4	20	Limit time that gatherings of people can form	4	3	12	Staff, visitors	Reduce duration of event - no refreshments offered so as not to encourage "lingering / socialising."
	5	4	20	Physical distancing of at least 2m between children on stage and the first row of seats in the audience					Children will not wear a mask for the performance, therefore they need physical distance from audience.
	5	4	20	Increased ventilation in all rooms where possible	4	3	12	Staff	As above + messaging in advance to advise people to wrap-up due to increased ventilation and possible temp drop.
	5	4	20	The number of people in a communal area at any one time to be kept to a minimum	4	3	12	Staff	Signage around the hall encouraging people to "space" rather than congregate (e.g at photo stall.)
	5	4	20	Attendees, including staff, encouraged to complete LFT prior to event	4	3	12	All attendees	Comms via website and social media to encourage parents to complete an LFT and await a neg result before coming to the event.
	5	4	20	Any equipment used to be cleaned after use	4	3	12	Staff	Equipment and school hall cleaned as soon as event ends (straight away).
	5	4	20	High risk staff members / staff members with medical vulnerabilities are not expected to attend	4	3	12	Staff	Option to withdraw from attendance is given.
	5	4	20	Limit number of people attending the event.	4	3	12	Visitors	Messaging prior to fair to encourage families to bring a max. two adults per child rather than the whole family. The concerts will be filmed and footage made freely available to parents after the event so as to encourage wider family members to avoid attending wherever possible.

Date of this risk assessment: 01.12.21
Headteacher's signature: 
Date of review of this risk assessment:/..../.....

Risk Classification
Likelihood (L): Low = 1; Low/Medium = 2; Medium = 3; Medium High = 4; High = 5
Severity (S): Low = 1; Low/Medium = 2; Medium = 3; Medium High = 4; High = 5
Risk Rating (LxS): Low = 1 - 2; Low Minor = 3 - 4; Medium Moderate = 5 - 10; High Major = 12 - 16; High Severe = 20 - 25